



Multi Academy Trust

PROSPECTUS



Welcome

As a member of Advance Learning Partnership (ALP), Multi Academy Trust, you become part of a vibrant, collaborative community of schools dedicated to delivering outstanding education for every pupil. Our ethos '**Your child is our child**' drives us to ensure each child receives the care, support and opportunities we would want for our own children.

Our family of schools is united by a shared commitment to raising aspirations, nurturing ambition, and ensuring every pupil, particularly those from disadvantaged backgrounds, feels valued, happy and able to succeed. We believe in providing not just an excellent education, but an experience that inspires a lifelong love of learning and builds confidence for the future.

At ALP, we are equally ambitious for our employees. We strive to be the leading employer in the region, continually enhancing our employee offer. At the heart of the Trust is our People Strategy, focused on developing talent, creating a culture of collaboration and excellence, and promoting the wellbeing and professional growth of every colleague.

By investing in our people, we invest directly in the experiences and outcomes of our pupils. Empowered and motivated employees are key to ensuring every child benefits from inspirational teaching, strong leadership, and a rich, supportive school environment.

I believe our success is built on the dedication of our teams, both teaching and support staff, who work tirelessly to improve the lives of our pupils. If you share our aspiration for excellence, expect the highest standards, and want to be part of a Trust where every action centres on improving children's life chances, we invite you to join the Advance Learning Partnership family.

Kelvin Simpson
Chief Executive Officer

dedicated to delivering
outstanding
education for
every pupil

About the Trust

Advance Learning Partnership was established in 2017 and has since grown into a mixed-phase Multi Academy Trust, serving nursery, primary and secondary pupils across County Durham and Darlington. The majority of our schools are located in communities facing significant social and economic challenges, and we are dedicated to improving outcomes for all children.

We have followed a carefully managed path of organic growth, ensuring each school joining the Trust receives the individual support and attention necessary for sustained improvement. At the same time, we have built an effective and efficient central team, providing high-quality services that enable schools to focus on delivering excellent education.

Internal growth and innovation has seen the establishment of an Institute of Teaching, Leadership and Research, a Network of Internal Specialist Schools and a community based subsidiary organisation, ALP Active, that links schools to their communities.

We are keen to continue our progression, building on our strong foundations. Schools seeking to join the Advance Learning Partnership family of schools will be considered using the principles of growth set out in our *Trust Growth Strategy*. Advance Learning Partnership will continue to work alongside the Regional Director, the Department for Education and the Local Authorities to support the establishment of a cohesive educational landscape and strengthen the educational provision within the Northern Region.

outstanding
learning
experiences
and
opportunities



Trust Charter

AIM

Securing **Excellent Education** through **Collaboration**

ETHOS

Your child is our child

The quality of educational experience that every child receives must be of equal quality to that which you would expect for your own child.

MISSION

Quality education is the right of every child. ALP schools work collaboratively to provide outstanding learning experiences and opportunities. We prepare children for a rapidly changing world by instilling the values, motivation and confidence they will require to meet life's challenges.

VALUES

ALWAYS CHILDREN FIRST

Place the child at the core of every decision and action.

UNWAVERING INTEGRITY

Promote trust and respect for all in an inclusive and safe community.

ACTIVELY EMPOWER

Recognise and celebrate every individual; inspire motivation and leadership.

PROACTIVE POSITIVITY

Work with purpose, enthusiasm and resilience.

ADVANCE TOGETHER

Learn in partnership; within and beyond the Trust.

VISION

An established family of schools that provides an inclusive educational provision focused on individual context, serving pupils throughout the age ranges of 2-18 and across all sectors of education.

Every educational establishment within the Trust to be supported, guided and challenged through 'Guided Professional Autonomy'.

ALP will secure and enhance the life chances of every child through a shared ethos and set of values, whilst recognising that every school must be flexible to meet the bespoke needs of the children and community it serves.

Our Schools

We take immense pride in the unique identity of each of our schools. Each one is deeply embedded in its own context, with distinctive leadership and cherished by its community. Walking into their respective schools, our pupils and staff do so with a sense of pride and belonging, feeling valued, content and accomplished.

Our family of schools is diverse, encompassing a variety of settings including rural, urban and coastal, and communities facing varying degrees of socio-economic challenges. This diversity is our strength, enabling us to tailor our educational approaches to the specific needs of each locality.

Each school possesses a profound understanding of its pupil community, employing strategies that resonate most effectively with their unique cohort. We empower our schools through guided professional autonomy, trusting in the expertise of our educators to lead with innovation while providing the structure and support to ensure the highest standards of education. It is this blend of independence and guidance that enables our schools to not just meet, but exceed the expectations of the communities they serve.



Our Schools

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Our Teams

SCHOOL SUPPORT TEAM

Advance Learning Partnership provides fully centralised, professional support services that allow schools to focus on what matters most – pupils and their learning.

Our School Support Team covers a wide range of essential functions, including Finance, HR, Governance, IT, Data, Estates, Health and Safety, Catering, Marketing, and Community Partnerships. These services are delivered by skilled, experienced professionals who work closely with schools to understand their individual needs and provide responsive, high-quality support.

ALP is forward-thinking, from using emerging technologies to streamline administration, to investing in sustainability and cyber security, our services are built for long-term impact. Our data team drives the meaningful use of information, helping schools make informed decisions to improve outcomes for pupils.

Through ALP Active and wider community initiatives, we extend our impact beyond the classroom, opening up school spaces for community use and promoting health, activity and wellbeing.

Being part of ALP means schools benefit from the collective strength, knowledge and innovation of our central team, whilst retaining their identity and local voice.

SCHOOL IMPROVEMENT TEAM

Our school improvement work is rooted in strong leadership, high expectations, and a deep understanding of each school's unique context.

We support schools through expert guidance from our School Improvement Team, who work alongside leaders to drive sustainable impact. This includes developing teaching and learning, strengthening leadership, and supporting the wider school environment. Our approach is built on collaboration, sharing best practice through Trust-wide networks, coaching and professional development.

We focus on what really matters: excellent teaching, inclusive support, and giving every child the chance to thrive, both academically and personally. From age 2 to 16, pupils benefit from a rich educational experience, tailored support, and opportunities to be recognised and celebrated across the Trust.



CHILDREN AND CIVIC SERVICES TEAM

Our Children and Civic Services Team plays a vital role in ensuring every child across ALP feels safe, supported and able to thrive. The team brings together expert leaders in Safeguarding, Personal Development, Attendance, SEND and Inclusion, alongside in-house specialists including Occupational Therapists, Speech and Language Therapists, and Careers Guidance Professionals, providing tailored support to meet a wide range of individual needs.

Our Children Services Team ensures an inclusive education for all, strengthened by the expertise of our three internal ALP Connect Schools. These schools offer specialist provision for pupils with additional needs, helping re-engagement with mainstream education.

We work closely with schools, families, and community partners to remove barriers and ensure every child can access the opportunities they deserve. Our approach prioritises wellbeing and early intervention, with a strong focus on inclusive practice, equitable access, and meaningful participation in all aspects of school life.

Beyond the classroom, we enrich pupils' experiences through curriculum-linked visits, community projects, and opportunities that build cultural understanding, pride in local heritage, and a strong sense of belonging. We also support schools to embed sustainability, health and social responsibility into everyday learning.

By working together across education, health and community sectors, and through the specialist support, we prepare our pupils not just for academic success, but for happy, fulfilled lives, confident, capable and ready for the future.



Our Pupils

In the Advance Learning Partnership family of schools, everything we do begins and ends with our pupils. Aged 2 through to 16, each child in our care is part of the ALP family, a community where they are known, supported, and given every opportunity to thrive.

We believe that the quality of education and experiences our pupils receive is directly shaped by the adults around them. That's why we place such strong emphasis on empowering our employees through purposeful leadership, professional growth, and a culture of care and connection.

Across our Trust, our pupils represent a rich tapestry of backgrounds, needs and ambitions. We are proud to provide inclusive environments where individual learning is supported at every

stage, with dedicated provision for pupils with SEND, targeted interventions, and access to specialist expertise.

Beyond the classroom, we enrich learning through a wide range of opportunities, from educational visits and creative arts to sports, leadership, and wider experiences that broaden horizons and build confidence. Celebrating achievement is central to our culture, and our annual pupil awards ceremony is a powerful reminder of the talent, resilience and growth of our young people.

We know that when our children feel inspired, supported, and deeply connected to their community, it translates into classrooms filled with joy, ambition and curiosity.

Our Employees

We fully acknowledge that the success and achievements of our pupils are directly linked to the unwavering dedication, motivation and commitment of our employees. We recognise that the success of our schools depends on the quality of leadership at all levels. We are therefore committed to creating an environment that nurtures and supports the professional growth of our leaders.

Inspiring the hearts and minds of our employees remains our core purpose. Our leaders endeavour to provide an environment for employees to succeed, to feel appreciated and most of all to develop a deep emotional connection to the values that drive our decision making.

We recognise that the success of our Trust hinges on the collective abilities, perspectives and contributions of our employees. We create working environments that inspire and engage our workforce, creating collaboration, inclusivity and support.

The Trust places a strong emphasis on encouraging and nurturing the talent of our workforce. We are committed to providing clear and articulated career pathways that offer development opportunities across the Trust and schools, encompassing leadership roles, subject expertise and phase-specific knowledge, ensuring that every employee has the chance to grow and excel in their chosen field.

We are dedicated to providing a working environment where everyone feels safe, valued and encouraged in their professional journey. The wellbeing, health and overall happiness of our employees are of utmost importance.

We place great importance on recognising and celebrating the contributions of our staff. Through special awards, events and moments of celebration, we proudly acknowledge our employees for their dedication and commitment to our pupils and communities.

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ALP Institute

Investing in our employees is key to delivering the best outcomes for our pupils. We offer high-quality training and clear career pathways for all employees, at every stage of their journey, from Early Career Teachers to Senior Leaders.

Professional development is shaped around each school's needs and supported by the ALP Institute of Teaching, Leadership and Research. Our programmes combine internal expertise with national partnerships, blending research, reflection and practical application. Employees can access a wide range of CPD, leadership programmes, coaching and collaborative networks across the Trust.

We are proud of our strong support for Early Career Teachers, offering tailored induction, dedicated mentoring and Trust-wide training. Our approach helps new employees settle quickly and grow in confidence, with many staying and progressing within the Trust.

Teaching and learning across ALP is underpinned by high expectations, evidence-informed strategies, and a collective ambition for excellence in every classroom. We are committed to the continuous development of our teachers, recognising that outstanding teaching is at the heart of school improvement. Teachers are encouraged to engage with educational research and reflective practice, creating a culture of learning that drives improvement and innovation.

Leadership development is a key element of our strategy. We are committed to identifying and nurturing talent, equipping aspiring and existing leaders to shape practice, drive improvement, and support succession planning across the Trust.

We also recognise the vital role of our support staff in enabling excellent pupil outcomes. Through structured CPD, access to qualifications, professional networks and tailored training pathways, we ensure every colleague has the opportunity to grow in their role and develop their career.



Inspiring professional excellence

Why ALP

Advance Learning Partnership places pupils at the heart of every decision, and is built on a culture of collaboration. Schools across ALP work closely together, sharing resources, expertise and innovation to continually improve outcomes. Each school retains its unique identity, while benefiting from the strength of being part of a wider educational family.

We also extend our influence beyond the classroom through our Civic strategy, supporting families, communities and wider partnerships to help create a positive impact regionally.

WHAT SETS ALP APART:

- **A proven track record of school improvement**, with a long-term, principled approach aligned to each school's context and values.
- **A fully centralised support service** allowing school leaders to focus on education, with expert operational support across key functions.
- **A strong network of Trust-wide professional communities**, subject networks and collaborative events that promote continuous improvement.
- **The ALP Institute of Teaching, Leadership and Research**, which drives innovative, evidence-informed practice, and offers high-quality CPD, leadership development and career progression. Using research, technology and data to enhance teaching and learning across all schools.
- **Significant financial and capital investment** to improve learning environments and support long-term sustainability.

Joining ALP means becoming part of a family of schools that champions educational excellence, values people, and always makes decisions in the best interests of children.

For further information on how to join us, please contact us on alpadmin@alplearning.org.uk or 0300 373 8600.





YOUR CHILD IS OUR CHILD

Advance Learning Partnership

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Securing **Excellent Education** through **Collaboration**